

1.10 Anti-bullying procedure

Whilst it may at first seem unnecessary for an Early Years setting to be concerned with bullying, it is important to understand that

- Bullying can emerge in early childhood.
- If you don't know that bullying happens among young children, you won't see it or stop it.
- If you don't stop bullying, it will grow and spread.
- When early childhood educators are prepared, they can nip bullying in the bud.

At Anthony Roper Pre-school and Kindergarten CIO we support the children to begin to understand their feelings but also how those around them feel.

We will work with the children to follow these simple rules:

- Bullying is not allowed.
- Stand up for yourself and your friends.
- Don't fight back.
- If someone bullies you or your friends, it's okay to walk away or ask for help.
- Include everyone in your play and activities: 'You can't say you can't play.'
- Report bullying – telling is not tattling.
- Be a good friend.

The adults at the setting will use circle times and small group work to support the children with their understanding of these concepts.

Useful documents: Eyes on Bullying in Early Childhood

This policy was adopted by	ARPS&K	<i>name of provider</i>
On	<u>28/09/2016</u>	<i>(date)</i>
Date to be reviewed	<u>November 2024</u>	<i>(date)</i>
Signed on behalf of the provider	<u></u>	
Name of signatory	<u></u>	
Role of signatory (e.g. chair, director or owner)	<u></u>	